

Public targets

The table below presents the evolution of indicators connected to Nexa's public commitments for 2030. Details regarding these indicators are described in the Annual Report as of 2023.

Public target		KPI	Baseline ⁴	Target 2030 ¹	2022	2023
Climate Change	Absolute reduction of scope 1 emissions by 20%	Emissions in ktCO ₂ e	252.6	202.0	208.5	244.9
	Maintain Nexa's electrical energy (EE) matrix almost in its entirety composed of renewable sources	% Renewables in EE matrix	-	-	99.0%	95.5%
	Neutrality in 2040					
	Net Zero in 2050					
Water use and disposal	10% reduction of specific consumption of water- Mining	m ³ /ton of ROM ²	1.68	1.51	1.62	1.97
	10% reduction of specific consumption of water- Metallurgy units	m ³ /ton of metal	24.01	21.61	22.19	22.1
Safety	Year after year, zero fatalities in all operations	#	-	-	1	0
	Consolidate all units the first quartile of the mining industry regarding the Total Recordable Injury Frequency Rate (TRIFR)	TRIFR Quartile	2.39 2 nd Q.	1 st Q.	1.98 2 nd Q.	2.15 2 nd Q.
Plurality	Increase women in workforce	% of Women	16%	30%	16.5%	17.3%
	Increase women in leadership roles	% of Women	21%	30%	22.0%	24.6%

(1) The Aripuanã unit was not considered in the planning baseline of the goal presented, however it is included in the reduction commitments.

(2) Run-of-mine: crude ore, extracted directly from the mine without undergoing any kind of processing.

(3) International Council on Mining and Metals (ICMM) benchmarks.

(4) Baseline as of 2020, except for water specific consumption which comprises 2021.