

SUSTAINABLE PROCUREMENT POLICY



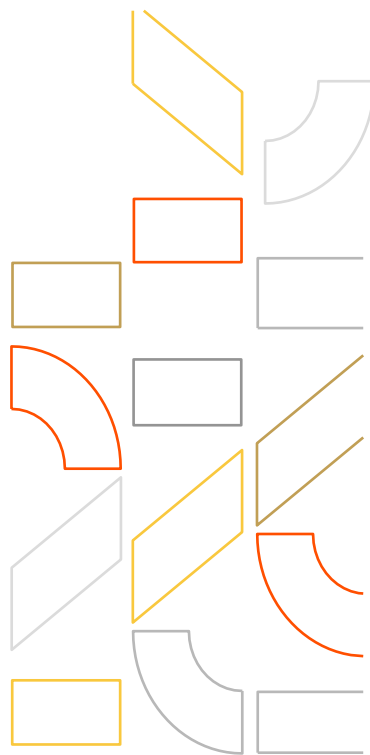
INTRODUCTION

We act as agents of transformation and development, guided by our purpose of integrating mining into a constantly changing world, turning it into an opportunity for sustainable development.

One of Nexa's main objectives is to become an increasingly sustainable company. Through our **ESG strategy**, we aim to strengthen our commitment to social, environmental, and governance aspects, placing sustainability at the core of our company.

Promoting sustainable business practices throughout our entire value chain is an essential part of our commitments, and continuous performance improvement drives us toward a more sustainable future, in which the participation of our suppliers is crucial.

Supply chain performance information: Please refer to our Annual Sustainability Report, available for download on our website.





OBJECTIVE

This Policy gathers the processes that guide the effective integration of sustainability in the procurement of equipment, materials, and services, aiming to ensure continuity of supply to meet the needs of Nexa's various areas and to direct business relations with our suppliers.

Sustainable Procurement is a material topic and is part of our Strategic Sustainability Plan, with the goal of ensuring the assessment of ESG criteria from the source, through contracting and management of our raw materials, goods, and services.

This Policy, along with the *Code of Conduct and Responsible Mineral Sourcing*, reaffirms our commitment to sustainable practices and to an ethical and transparent approach at all levels of activity and commercial relationships.

SCOPE

The Sustainable Procurement Policy covers all acquisitions made by the Supply Department and extends to its supply chain of equipment, materials, and services. All employees, managers, third parties, suppliers, and customers of Nexa Resources are responsible for understanding and complying with this policy in all circumstances.



GUIDELINES

Our actions are based on compliance with all applicable laws in the different contexts in which we operate. As signatories to the **United Nations Global Compact** and aligned with the **Sustainable Development Goals (SDGs)**, we adopt commitments as main guidelines to be shared with our suppliers.

We are committed to generating positive impacts on society and the environment, continually seeking to improve our sustainability across all operations, with a special focus on our value chain.



ESG STRATEGY

FOCUSED ON GOVERNANCE

ESG RESPONSIBILITY

ESG GOVERNANCE

Support Nexa's positioning as a sustainability-engaged company (ESG), safeguarding its reputation among its stakeholders through solid, reliable, efficient, and transparent management.



SUSTAINABLE VALUE CHAIN

Promote responsible transactions considering ethical, human rights, labor, environmental, and community impacts, working with relevant business partners (suppliers and customers).

INTEGRITY

ETHICS AND TRANSPARENCY

Raise awareness within Nexa's ecosystem (employees, suppliers, customers, competitors, and communities) about good business conduct practices and human rights.



COMMITMENTS

The commitments we make and share with our suppliers are reflected in the aspects mentioned below:

ENVIRONMENTAL

- I. Commit to reducing greenhouse gas emissions in line with the Paris Agreement and seek carbon neutrality.
- II. Promote efficient water use, emphasizing conservation, reuse, and the quality of discharged water.
- III. Support, promote, and encourage a circular economy by reducing waste generation and ensuring proper management throughout the supply chain.
- IV. Implement actions to protect biodiversity, ensuring ecosystem and natural resource preservation.

SOCIAL

- I. Respect and promote international and national human rights practices throughout the supply chain, aligning with the UN Universal Declaration of Human Rights and educate teams to prevent harassment among employees, suppliers, or subcontractors.
- II. Value and engage surrounding communities, promoting revenue generation with a focus on economic and social autonomy.



COMMITMENTS

- III. Ensure proper working conditions in operational activities and throughout the supply chain, fully complying with local health and safety laws, policies, and procedures, and promoting team well-being.
- IV. Encourage and support diversity, equity, and inclusion throughout the value chain, ensuring fair, respectful, and dignified treatment, and promoting a workplace and business ecosystem free from harassment, disrespect, and discrimination.

GOVERNANCE

- I. Act with integrity, ethics, and transparency in operations and relationships with Nexa, and when representing Nexa to third parties.
- II. Adopt the Nexa Code of Conduct and the Supplier Code of Conduct.
- III. Encourage responsible business practices throughout the value chain.
- IV. Promote, value, and share sustainable practices within the supply chain.
- V. Mitigate sustainability risks associated with the supply chain to create value for the company and beyond.



SUPPLIER MANAGEMENT GUIDELINES AND EXPECTATIONS

Through responsible supply chain management, we aim to minimize potential impacts on people and the environment, manage business and reputational risks, and at the same time take advantage of available opportunities.

Supply chain management is a multidisciplinary function at Nexa Resources, involving several processes:

HOMOLOGATION

All supplier qualification involves obtaining and monitoring evidence that they meet or exceed our minimum standards for providing products and services. This process includes the following steps: analysis of legal documents according to the product/service and integrity risk assessment.



SUPPLIER MANAGEMENT GUIDELINES AND EXPECTATIONS

HIRING

Suppliers must observe and comply with all requirements set out in the contracting documentation, follow the guidelines of the Code of Conduct, and promote productive and respectful relationships. They must be committed to meeting our public commitments and valuing cultural, ethnic, biological, and social diversity, among others, and comply with all instructions described in the contract. All supplementary documents and public commitments are available on our website.

CONTINUOUS MONITORING AND EVALUATION

We measure the performance of our critical suppliers by defining and tracking key performance indicators in contracts and conducting periodic evaluations through our **Supplier Recognition Program**. This aims to reward and recognize those who contribute significantly and consistently, in accordance with our values and sustainable principles, thus strengthening a spirit of collaboration and partnership.

Supply chain suppliers are evaluated on ESG criteria aligned with our public 2030 commitments: environment, social management, performance, health and safety. If a supplier does not achieve the expected minimum final score overall or in any assessed dimension, a corrective action plan will be developed in collaboration.

If the plan does not meet our requirements, additional efforts will be undertaken to correct the issue and/or the supplier's contract may be terminated.



FINAL CONSIDERATIONS

In line with this statement, we expect our suppliers to also commit to the highest standards of sustainability in their operations, thereby influencing their value chain.

Nexa actively monitors and evaluates its entire procurement process in accordance with this policy, ensuring compliance by both internal employees and suppliers.

If any practices or behaviors are identified that violate this policy, they must be promptly reported to Nexa via our **Ethics Line**. This channel was created to be impartial and transparent and is prepared to receive reports from both internal and external audiences.

All reports submitted through the Ethics Line will be reviewed by Nexa's Conduct Committee, which will assess and take the appropriate disciplinary actions.

In the event of non-compliance with the established guidelines and if a breach of our principles or the Supplier Code of Conduct is confirmed, Nexa reserves the right to terminate contracts or end relations with the involved suppliers.

Mining that changes with the world

Our purpose is to integrate mining into an ever-changing world, as an opportunity for sustainable development.



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